# Days of significance calendar

Acknowledging days of significance related to the LGBTQIA+ community, provides LGBTQIA+ staff, customers, or volunteers with an opportunity to feel seen and celebrated. Importantly, celebrating LGBTIQA+ days of significance helps to acknowledge and amend a past where LGBTQIA+ people have been written out of history or have been expected to hide a part of themselves.

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| **Date** | **Event** | **Description** |
| 31 March  | Transgender Day of Visibility  | International Transgender Day of Visibility is a day to celebrate trans and gender diverse people and send the message that they are safe to be who they are.  |
| 26 April  | Lesbian Visibility Day  | Lesbian Visibility Day is a day to acknowledge Lesbian, Bisexual, Transgender, and Queer women at work – were queer women often experience additional barriers to career progression known as the double-glazed glass ceiling.  |
| 17 May    | IDAHoBiT Day     | International Day Against Homophobia, Transphobia and Biphobia is a day to raise awareness and take action around how to be an ally to LGBTQIA+ people. |
| 19 May  | Agender Pride Day  | A day to share awareness about people who do not identify with having a gender (known as agender, genderless or gender-neutral). |
| 1 June | Pride month    | Commemorating the Stonewall riots of 1968, the Lesbian, Gay, Bisexual, and Transgender Pride Month, or just Pride Month, is a month-long celebration of the Rainbow community, a time to acknowledge how far we have come and a time to discuss what still needs to be done so all LGBTQIA people have equal rights. |
| 14 July  | International Non-Binary People's Day  | 14 July is International Non-Binary People’s Day. A day to celebrate those who identify under the non-binary umbrella and raise awareness for gender neutral language and gender inclusive behaviours.  |
| Last Friday in August  | Wear it Purple Day   | Wear it Purple Day’s mission is to foster safe, empowering, and inclusive environments for LGBTQIA+ young people. It is designed to give hope to young LGBTQIA+ people through a showing of visible support and encourage them to be proud of who they are.  |
| 23 September  | Bisexuality Awareness Day  | Bisexual Visibility Day (also known as Celebrate Bisexuality Day) is a day to recognise and celebrate people who are bisexual and pansexual.  |
| 8 October | International Lesbian Day  | International Lesbian Day, held on October 8, is a day for lesbians to come together across the globe and celebrate the history and culture of the lesbian community.  |
| 10 October  | International coming out day  | International Coming Out Day is an annual celebration that marks the anniversary of the 1987 National March on Washington for Lesbian and Gay Rights. It is a day designed to encourage awareness and understanding of the importance and challenges of coming out as a member of the LGBTQIA+ community.  |
| 26 October    | Intersex Awareness Day   | Brings attention to the challenges faced by intersex people and is an opportunity to celebrate a community that is not always visible.  |
| 13 November  | Transgender Awareness Week  | Transgender Awareness Week sheds a light on the experiences of the Trans community by providing education and promoting allyship. It is also a time to challenge the discrimination and violence that affects the transgender community to this day.  |
| 20 November | Transgender day of Remembrance  | Transgender Day of Remembrance (TDOR) honours the memory of the trans people who were victims to anti-transgender violence and mental health struggles related to the trans experience.  |
| 1 December | World Aids Day  | World AIDS Day raises awareness about the issues surrounding HIV and AIDS, which are disproportionately experienced by members of the LGBTQIA+ community.  |